GROW
GEORGIA
RECOVERY-READY
WORKPLACE INITIATIVE

Recovery-Friendly Workplace (RFW) Overview

We appreciate your interest in the Georgia Recovery-Oriented Workplace (GROW) initiative. This document provides information about the employment support services you will receive and the evaluation surveys that help us measure the program's impact.

Working with an Employment Specialist: As part of the GROW initiative, you will work one-on-one with a dedicated employment specialist who will provide comprehensive support to help you achieve your employment goals. The employment specialist will help you with:

- Resume building and job application assistance
- Connections to recovery-friendly and second chance employers
- Linkage to job development and vocational training programs
- Ongoing support after you are employed to help ensure job success

The employment specialist aims to help people in recovery find and maintain meaningful employment. This personalized support is designed to address your unique barriers and goals.

Evaluation Surveys: To evaluate how employment affects recovery and well-being, we invite you to complete confidential surveys at several time points. These surveys help us improve services for others in recovery. Taking part in the surveys is voluntary and will not affect your access to employment support services.

Scan for more information!

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Survey Schedule:

- Baseline (when you start working with employment specialist): 15 minutes
- 3-month follow-up: 15 minutes
- 1-year follow-up: 15 minutes
- If employed: Two additional surveys at 3 months and 1 year post-employment (15 minutes each)

Surveys are completed online via Qualtrics or by phone. They ask about your employment status, recovery experiences, and well-being. You may skip any questions you prefer not to answer.

Survey Compensation: You will receive gift cards for completing surveys: $20 (baseline), $25 (3-month), $25 (1-year), and additional amounts if employed (up to $120 total). Gift cards are sent via email through Tango and include options like Visa, Amazon, and Walmart.
Privacy: Your survey responses are confidential and will only be reported as combined results. No personal information will appear in publications or reports.
Contact: Speak to your local RCO about getting connected to the employment specialist. For questions about the surveys, contact Dr. Rob Bohler at rbohler@georgiasouthern.edu or 912-478-1259.

The GROW initiative is designed to support your employment success while in recovery. We're here to help!

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Georgia Council for Recovery
Freedom from Addiction

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