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GEORGIA
RECOVERY-READY
WORKPLACE INITIATIVE

Recovery-Friendly Workplace (RFW) Training Overview

We appreciate your interest in becoming a Recovery-Friendly Workplace (RFW) in Georgia. This training provides organizations with the knowledge, tools, and resources needed to support employees, strengthen workforce health, and promote recovery-supportive practices.

Training Delivery

- Two hours of in-person training
- Curated resource list with optional educational materials

Training delivery may be modified slightly during the pilot phase. The Georgia Council for Recovery will provide post-training technical assistance as needed.

Ideal Participants

- Executive leadership
- Human resources professionals
- Supervisors and department leaders
- Safety and risk management staff
- Wellness, EAP, and occupational health staff

Scan the QR Code for more information!

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Topics Covered

- Addiction stigma and recovery-friendly language
- Recovery-oriented health insurance benefits
- Recovery-friendly and Second Chance policies
- Benefits of hiring individuals in recovery
- Naloxone education and training
- Addressing problematic substance use in the workplace
- Workforce impact of substance use and the opioid crisis
- Cautious opioid prescribing for workplace injuries
- The substance use spectrum and science of addiction and recovery
- ADA protections and medications for opioid use disorder
- Compassionate conversations with employees

Training Evaluation

Participants will complete a brief pre- and post-training survey to measure knowledge, attitudes, and training effectiveness. Surveys are conducted online and take approximately 5 minutes each.

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Georgia Council for Recovery
Freedom from Addiction

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